

SUSTAINABILITY POLICY

COMMITMENT

- Surespan is committed to pollution prevention, reduction of greenhouse gas emissions, and conservation of natural resources.
- We strive to deliver projects and services that benefit communities and contribute to their social and economic growth.

PRINCIPLES

- Regardless of size or complexity, we treat all projects as environmentally sensitive.
- Surespan shall work closely with our clients, applicable government agencies and other stakeholders to reduce undue environmental impacts in or around the job site.
- Our estimates, proposals, work plans and schedules shall account for necessary environmental restrictions, safeguards and monitoring.
- Surespan will work collaboratively with Indigenous peoples to create meaningful employment and training opportunities.
- We shall demonstrate environmental due diligence by consistent adherence to applicable Environmental Management Plans, Safe Work Practices, Safe Job Procedures, timely reporting of environmental incidents and expeditious completion of remedial actions.
- Our work sites shall have designated areas for refuse/garbage, hazardous materials as well as equipment/vehicle refueling/servicing areas.
- Surespan shall maximize efficient use of all materials, including recycling and/or refurbishing construction materials whenever possible.

RESPONSIBILITIES

- Managers are expected to champion sustainable approaches to business planning and work execution.
- Supervisors shall provide leadership in environmental stewardship at the job site.
- All workers shall work with care for the natural environment.
- All employees shall continually seek out new ways to improve environmental performance and integrate new and existing best management practices.



Nigel Bester

President

January 15, 2021