

Surespan is committed to protecting the Health and Safety (H&S) of all employees in our offices, properties and project sites. Every employee, including all levels of management, are responsible and accountable for the company's Health and Safety performance.

Active participation by everyone, every day, on every job is necessary to achieve Health and Safety excellence. Health and Safety excellence includes the promotion and maintenance of the highest degree of physical, psychological, and social well-being of all employees.

Surespan is committed to ensuring:

- the health, safety and welfare of workers or any other person at or near any work locations who may be affected by hazards originating from the work site are protected through the provision of adequate leadership and resources.
- that workers are supervised by a person who is competent and familiar with the required Health and Safety Acts, Regulations, and Codes.
- that Health and Safety concerns and incidents are investigated and resolved in a timely manner in order to prevent their reoccurrence.
- that both supervisors and employees are adequately trained and competent in all aspects of their work.
- that all known or reasonably foreseeable hazards have been proactively assessed and controlled.
- that all precautions necessary to protect the health and safety of every worker have been taken.
- that every worker has been adequately informed of all known or reasonably foreseeable hazards to their health and safety in the area where the worker is performing work.
- continued improvement of our Health and Safety program through regular performance reviews of the Health and Safety objectives and targets.

Workers will:

- protect the health and safety of both themselves and other people at or near to the worksite.
- cooperate with their supervisors in the protection of the health and safety of both themselves and others.
- utilize safety equipment and personal protective equipment as required.
- report all incidents and unsafe acts or conditions immediately to their supervisors.

Management will review this policy annually for continued applicability to Surespan's business needs and activities. This policy will be communicated to all Surespan employees, posted in fixed work areas and be made available to external parties as required.



Nigel Bester
President & CEO